WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

The Hon'ble Mrs. Urmita Datta (Sen), Member(J) The Hon'ble Mr. P. Ramesh Kumar, Member(A)

Case No <u>- OA- 338 of 2019.</u>

Antara Majumder. <u>Vs</u> The State of West Bengal & Others.

	Antara Majumder. <u>Vs</u> The State of West Bengal & Others	<u>.</u>
Serial No. and	Order of the Tribunal with signature	Office action with date
Date of order.	2	and dated signature
1		of parties when necessary 3
	For the Applicant : Mrs. Malabika Roy De,	
03	Ld. Advocate.	
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26/06/2019		
	For the State Respondents: Mr. M.N. Roy, Ld. Advocate.	
	The instant application has been filed	
	praying for following relief:-	
	i) Direct the respondent authorities,	
	their men, agents, and servants to	
	immediately consider and/or allow	
	the prayer of the applicant for	
	absorption on compassionate ground	
	without any further delay.	
	ii) Direct the respondent authorities to	
	compensate the applicant	
	appropriately for such inordinate	
	delay in consideration of his case	
	for appointment on compassionate	
	ground, which has caused immense	
	mental and physical pain and agony	
	to the applicant as well as his	
	family, over the years;	
	iii) Direct the respondent authorities to	
	produce the records of the case and	
	after perusal of the same pass	

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	appropriate order(s).	
	iv) Give any other or further relief(s) to	
	which the instant applicants are	
	entitled to, as this Learned Tribunal	
	deems fit and proper.	
	According to the applicant, her father died on	
	11.06.2008 leaving behind his wife and the	
	applicant (the only daughter), who was 12 years of	
	age at that point of time (Annexure D). Thereafter,	
	the mother of the applicant again approached before	
	the authority on 13.11.2014 praying for	
	consideration of the compassionate appointment of	
	her daughter (applicant) in place of her. However,	
	the claim of the applicant was rejected vide order	
	dated 26.03.18, which was again communicated by	
	communication order dated 11.03.2019. As per the	
	applicant, her case was rejected for non-fulfilment of	
	the existing rules with regard to the compassionate	
	appointment. However, as per the applicant, since	
	her case was considered by the department, she	
	should be granted compassionate appointment.	
	The counsel for the respondent has	
	vehemently objected and submitted that the	
	applicant was minor at the time of death of her	
	father. Even the mother of the applicant	

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	subsequently had applied for compassionate	
	appointment in favour of the applicant. As per the	
	circular/notification issued time to time by the	
	department with regard to the compassionate	
	appointment, the prayer for compassionate	
	appointment is not transferable one. Therefore, the	
	authority has rightly rejected the claim of the	
	applicant.	
	We have heard both the parties and perused	
	the records. It is noted that the respondent had	
	rejected the claim of the applicant on the ground of	
	non-fulfilment of the existing rules. It is admitted	
	fact that as per the circular / notification of the	
	department, minor cannot be considered for	
	compassionate appointment. Further, the mother of	
	the applicant had made application for	
	compassionate appointment after a long time that is	
	in the year 2014 only and that too in place of her	
	own application. It is also noted that the applicant	
	even has not challenged the said order of rejection	
	nor the department circular. It is settled principles of	
	law that the compassionate appointment is not a	
	matter of right but to extend the compassionate	
	appointment to overcome sudden financial crisis	
	caused due to sudden demise of the only bread	
	earner and is always guided by the circulars /	

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	notification and rules of the concerned department.	
	As the scheme for compassionate appointment has a	
	specific debarment with regard to the minor issue as	
	well as transferability of the claim of the	
	compassionate appointment, we do not find any	
	reason to entertain the instant application.	
	Accordingly, the OA is dismissed being devoid of	
	merit with no order as to cost.	
GM	P. RAMESH KUMAR URMITA DATTA (SEN) MEMBER(A) MEMBER(J)	